



# JADASON ENTERPRISES LTD

(Company Registration No. 199003898K)  
(Incorporated in the Republic of Singapore)

## NOTICE OF ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN** that the Annual General Meeting (“AGM”) of Jadason Enterprises Ltd (the “Company”) will be held at Room 332, Level 3, Suntec Singapore International Convention & Exhibition Centre, 1 Raffles Boulevard, Suntec City, Singapore 039593, on Friday, 25 April 2025 at 3.00 p.m., to transact the following business:

### AS ORDINARY BUSINESS

- To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2024 together with the Auditors' Report thereon. **(Resolution 1)**
- To re-elect Mr Teng Cheong Kwee as Director of the Company retiring pursuant to Regulation 89 of the Constitution of the Company.  
Mr Teng Cheong Kwee will, upon his re-election as Director of the Company, remain as Lead Independent and Non-Executive Director, Chairman of Nominating Committee and Remuneration Committee and a member of Audit Committee and will be considered independent for the purpose of Rule 704(8) of the Listing Manual of Singapore Exchange Securities Trading Limited (“SGX-ST”). Please refer to the “Additional Information on Directors Seeking Re-election” section of the Annual Report FY2024 for the detailed information required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST. **(Resolution 2)**
- To re-elect Ms Queeny Ho as Director of the Company retiring pursuant to Regulation 89 of the Constitution of the Company.  
Ms Queeny Ho will, upon her re-election as Director of the Company, remain as Non-Independent and Non-Executive Chairman and a member of Nominating Committee and will be considered non-independent. Please refer to the “Additional Information on Directors Seeking Re-election” section of the Annual Report FY2024 for the detailed information required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST. **(Resolution 3)**
- To re-appoint Messrs BDO LLP as the Auditors of the Company and to authorise the Directors of the Company to fix their remuneration. **(Resolution 4)**
- To transact any other ordinary business which may properly be transacted at an AGM.

### AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following resolutions as Ordinary Resolutions, with or without any modifications:

- Payment of Directors' fees**  
To approve the payment of Directors' fees of S\$165,000 for the financial year ended 31 December 2024 (previous year: S\$150,000). **(Resolution 5)**  
[See Explanatory Note (i)]
- Authority to issue shares**  
That pursuant to Section 161 of the Companies Act 1967 of the Republic of Singapore and Rule 806 of the Listing Manual of the SGX-ST, the Directors of the Company be authorised and empowered to:
  - (i) issue shares in the Company whether by way of rights, bonus or otherwise; and/or
  - (ii) make or grant offers, agreements or options (collectively, “Instruments”) that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares,  
at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and
  - (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares pursuant to any Instruments made or granted by the Directors of the Company while this Resolution was in force,  
(the “Share Issue Mandate”) provided that:
    - the aggregate number of shares (including shares to be issued pursuant to the Instruments, made or granted pursuant to this Resolution) and Instruments to be issued pursuant to this Resolution shall not exceed fifty per centum (50%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares and Instruments to be issued other than on a pro rata basis to existing shareholders of the Company shall not exceed twenty per centum (20%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
    - (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares and Instruments that may be issued under sub-paragraph (1) above, the total number of issued shares and instruments shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:
      - new shares arising from the conversion or exercise of the Instruments or any convertible securities;
      - new shares arising from exercising share options or vesting of share awards which are outstanding or subsisting at the time of the passing of this Resolution, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST; and
      - any subsequent bonus issue, consolidation or subdivision of shares.Adjustment in accordance with sub-paragraphs (2)(a) or (2)(b) above are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of passing of the Share Issue Mandate.
  - in exercising the Share Issue Mandate conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution of the Company; and
  - unless revoked or varied by the Company in a general meeting, the Share Issue Mandate shall continue in force (i) until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier or (ii) in the case of shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution, until the issuance of such shares in accordance with the terms of the Instruments. **(Resolution 6)**  
[See Explanatory Note (ii)]
- Renewal of Share Buyback Mandate**  
That for the purposes of Sections 76C and 76E of the Companies Act 1967 of the Republic of Singapore, the Directors of the Company be and are hereby authorised to make purchases or otherwise acquire issued shares in the capital of the Company from time to time (whether by way of market purchases or off-market purchases on an equal access scheme) of up to ten per centum (10%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as ascertained as at the date of AGM of the Company) at the price of up to but not exceeding the Maximum Price as defined in the appendix “Renewal of Share Buyback Mandate” attached to this Notice of AGM (“Appendix”), in accordance with the “Terms of the Share Buyback Mandate” set out in the Appendix and this mandate shall, unless revoked or varied by the Company in general meeting, continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier. **(Resolution 7)**  
[See Explanatory Note (iii)]

By Order of the Board

Eve Khor Ley Cheng  
Company Secretary

Singapore, 10 April 2025

### Explanatory Notes:

- The Company is seeking approval from the shareholders to approve the payment of Directors' fees of S\$165,000 to Non-Executive Directors in accordance with the Constitution of the Company as a special business.
- Ordinary Resolution 6 proposed in item 7 above, if passed, will empower the Directors of the Company from the date of this AGM until the date of the next AGM of the Company, or the date by which the next AGM of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares, make or grant Instruments convertible into shares and to issue shares pursuant to such Instruments, up to a number not exceeding, in total, fifty per centum (50%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company, of which up to twenty per centum (20%) may be issued other than on a pro-rata basis to existing shareholders of the Company.  
For determining the aggregate number of shares that may be issued, the percentage of issued shares in the capital of the Company will be calculated based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Ordinary Resolution is passed after adjusting for new shares arising from the conversion or exercise of the Instruments or any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time when this Ordinary Resolution is passed and any subsequent bonus issue, consolidation or subdivision of shares.
- Ordinary Resolution 7 proposed in item 8 above, if passed, will empower the Directors of the Company effective until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is the earlier, to repurchase ordinary shares of the Company by way of market purchases or off-market purchases of up to ten per centum (10%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the Maximum Price as defined in the Appendix. The rationale for the authority and limitation on the sources of funds to be used for the purchase or acquisition including the amount of financing and the financial effects of the purchase or acquisition of ordinary shares by the Company pursuant to the Share Buyback Mandate on the audited consolidated financial accounts of the Group for the financial year ended 31 December 2024 are set out in greater detail in the Appendix.

### Notes:

- The members of the Company are invited to attend physically at the AGM. There will be no option for shareholders to participate virtually.
- Printed copies of this Notice of AGM, Proxy Form and a Request Form (to request printed copies of the Annual Report FY2024 and/or the appendix to this Notice of AGM - Appendix) (“Request Form”) will be sent to members via postal mail. The Notice of AGM, Appendix, Proxy Form, Annual Report FY2024 and Request Form will be published on the Company's website at the URL [www.jadason.com](http://www.jadason.com) and on the SGX website at the URL <https://www.sgx.com/securities/company-announcements>. Shareholders who wish to receive a printed copy of the Annual Report FY2024 and/or the Appendix are required to complete the Request Form and return it to us by post at 3 Kaki Bukit Crescent, #03-01 Singapore 416237 or by email to [lr@jadason.com](mailto:lr@jadason.com), no later than 19 April 2025.
- A member who is not a relevant intermediary is entitled to appoint not more than two (2) proxies to attend and vote in his/her stead. Where such member's instrument appointing a proxy(ies) appoints more than one (1) proxy, the appointment shall be invalid unless the proportion of the shareholding concerned to be represented by each proxy is specified in the instrument. A proxy need not be a member of the Company.
- A member who is a relevant intermediary is entitled to appoint more than two (2) proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's instrument appointing proxy(ies) appoints more than two (2) proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the instrument. Where a relevant intermediary appoints more than two (2) proxies, separate proxy forms should be used.
- “Relevant intermediary” has the meaning ascribed to it in Section 181(6) of the Companies Act 1967 of the Republic of Singapore.
- The duly executed instrument appointing a proxy must be sent in the following manner:
  - if sent personally or by post, to the Registered Office of the Company at 3 Kaki Bukit Crescent, #03-01 Singapore 416237 and attention to the Company Secretary; or
  - if submitted via email, be sent as a clearly readable image at [lr@jadason.com](mailto:lr@jadason.com),  
in either case, no later than 3.00 p.m. on 23 April 2025, and in default the Proxy Form shall not be treated as valid.
- The instrument appointing a proxy must be signed by the appointor or his/her attorney duly authorised in writing. Where the instrument appointing a proxy is executed by a corporation, it must be executed either under its common seal or under the hand of any officer or attorney duly authorised. A copy of the power of attorney or such other authority must be submitted together with the instrument appointing a proxy, failing which the instrument may be treated as invalid.
- The Company shall be entitled to reject a Proxy Form which is invalid, incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on the Proxy Form.
- Persons who hold shares through relevant intermediaries (as defined in Section 181(6) of the Companies Act 1967), including CPF and SRS investors, and who wish to participate in the AGM should contact the relevant intermediary (which would include, in the case of CPF and SRS investors inform their respective CPF Agent Banks and SRS Operators) through which they hold such shares and to submit their votes as soon as possible in order for the necessary arrangements to be made for their participation in the AGM.
- Shareholders may submit questions in relation to the proposed resolutions tabled for approval at the AGM to the Company in advance via email at [lr@jadason.com](mailto:lr@jadason.com) or by post to the Registered Office of the Company at 3 Kaki Bukit Crescent, #03-01 Singapore 416237 and attention to the Company Secretary, in either case, no later than 3.00 p.m. on 17 April 2025. Please provide your full name as per CDP/CPF/SRS/Scrip-based account records, NRIC/Passport No./Company Registration No., contact number, address, email address and number of shares held during submission for verification purpose. Alternatively, shareholders may also pose such questions during the AGM.
- For questions submitted in advance of the AGM, the Company will endeavour to address the questions which are substantial and relevant to the agenda of the AGM prior to the AGM and will post its responses on the Company's website at the URL [www.jadason.com](http://www.jadason.com) and on the SGX website at the URL <https://www.sgx.com/securities/company-announcements> by 21 April 2025.
- The Company will publish the minutes of the AGM on SGXNET and the Company's website within one month after the date of the AGM.

### Personal data privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the proceeding and administration by the Company (or its agents or service providers) of proxy(ies) and representative(s) appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance list, proxy lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the “Purposes”), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.